



Support Stop- Work Authority

Management must encourage and fully supports the position that an employee has the responsibility, obligation and authority to practice stop-work authority, without fear of reprisal from any individual or level of management on any job which confusion, conflict, uneasiness or anxiety exists.

Stop-work authority provides a safety net allowing for clarification and resolution of a safety concern before proceeding with a task. It may be a personal or a team check that permits employees to take a moment to ensure the activity is accomplished safely and correctly and to obtain additional information, if necessary, to make a determination and remedy an unsafe situation. Practicing stop-work authority may be the last line of defense that prevents an error from occurring that results in an injury or accident.

Everyone must recognize employees may be reluctant to utilize stop-work authority if they believe they will receive a negative response from their peers or management. Ego, pride and fear of reprisal are factors that could inhibit the stop-work practice. We must ensure these barriers do not become roadblocks to this program's success.



Remember: "No task is so important that it be done at the risk of Safety."